



Account & Resource Management in the Enterprise - Needs and Solutions



rene.altorfer@algacom.ch
raphael.carruzzo@algacom.ch

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Agenda

- User Management
- Group Management
- Helpdesk
- Solution Framework
- aAPS - an Account Provisioning System

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User Management: The six major Needs

1. Ease of use

- User management may be separated from system management which reduces cost

2. Cross platform account management

- Enables consistent account states
- Increases security because of fast account disabling

3. No platform access for user administrators

- Increases system security and control



4. Account reports and history

- Allows inconsistency reports (against HR system and platforms)
- Allows tracking of modifications

5. Company compliant attribute values

- Increases data quality and end-user acceptance
- Enables meaningful data queries

6. Single point of uniqueness control

- Prevents duplicates and post corrections
- Supports mergers, acquisitions, consolidations



Group Management: The four major Needs

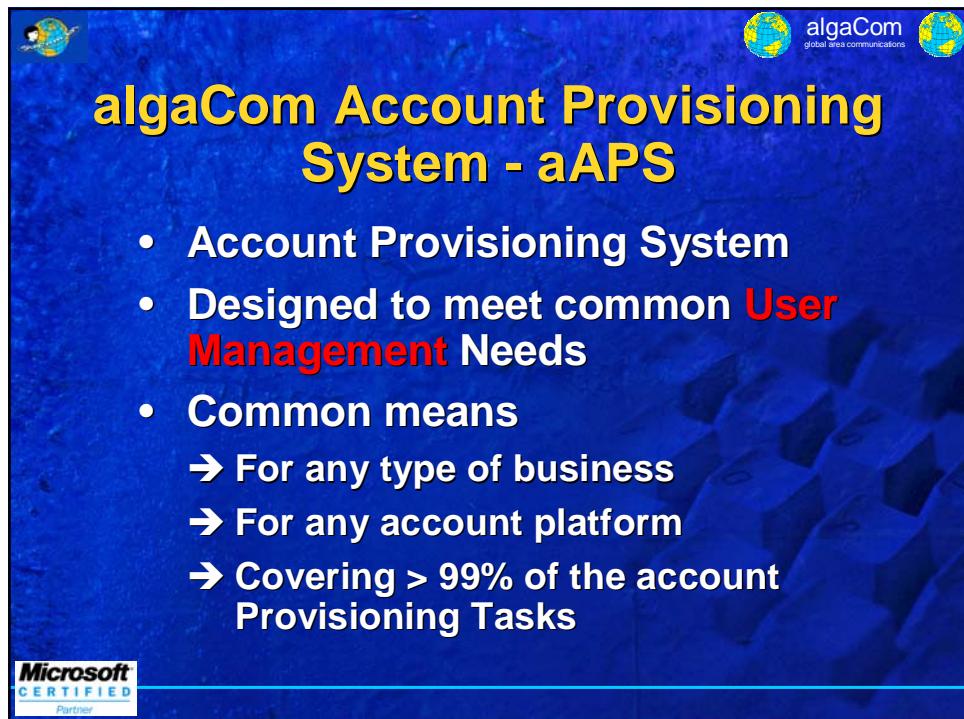
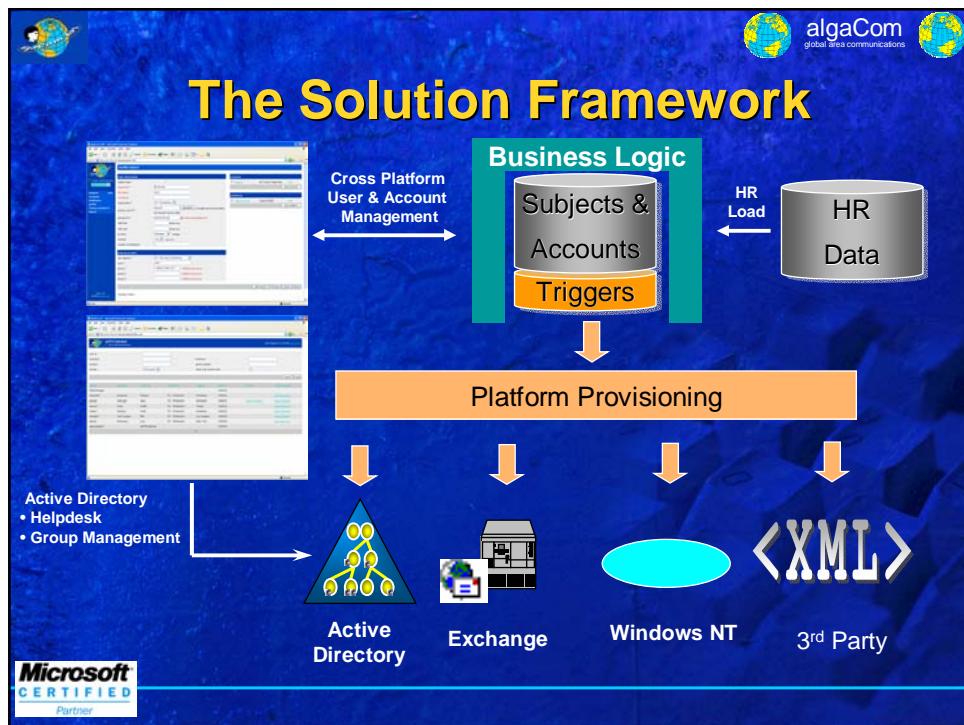
1. Support system and customer specific structures
2. Support customer specific delegation model (setup structure → create/delete within structure → manage members)
3. Provide up to date distribution lists
4. Allow fast and frequent updates!



Helpdesk: The two major Needs

1. Allow easy password reset
2. Allow easy account unlock





aAPS Features

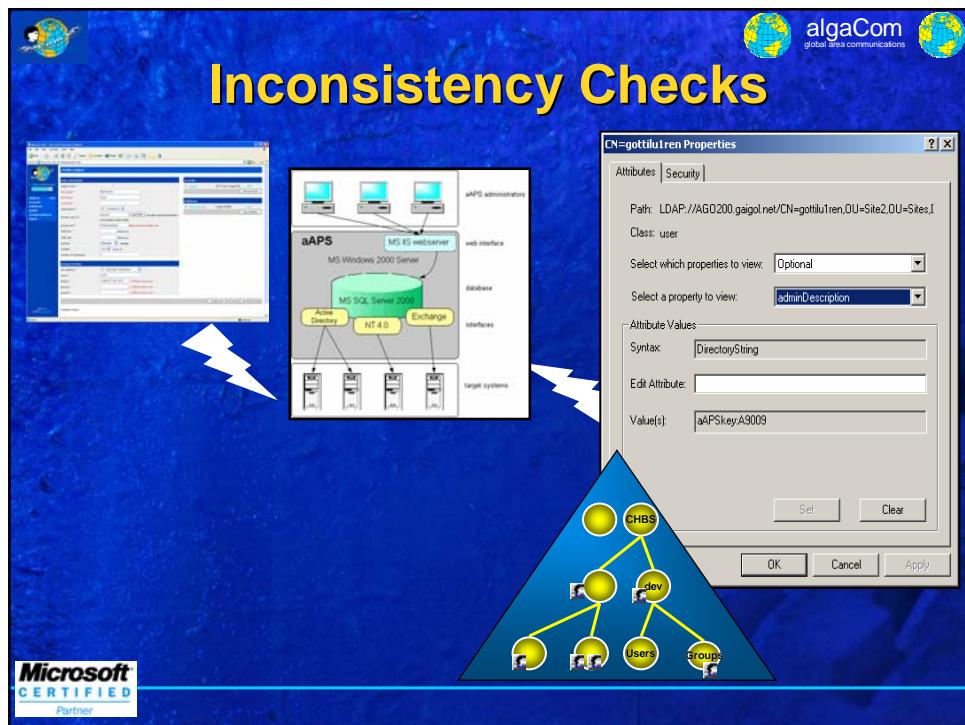
- **User friendly:** simple, multi lingual interface
- **Open import/export interfaces allow integration of HR systems**
 - Import: Flat file import or SQL Insert
 - Export: ODBC based data retrievals
- **Configurable data policies allow**
 - Data integrity checks
 - List of Values for specific fields

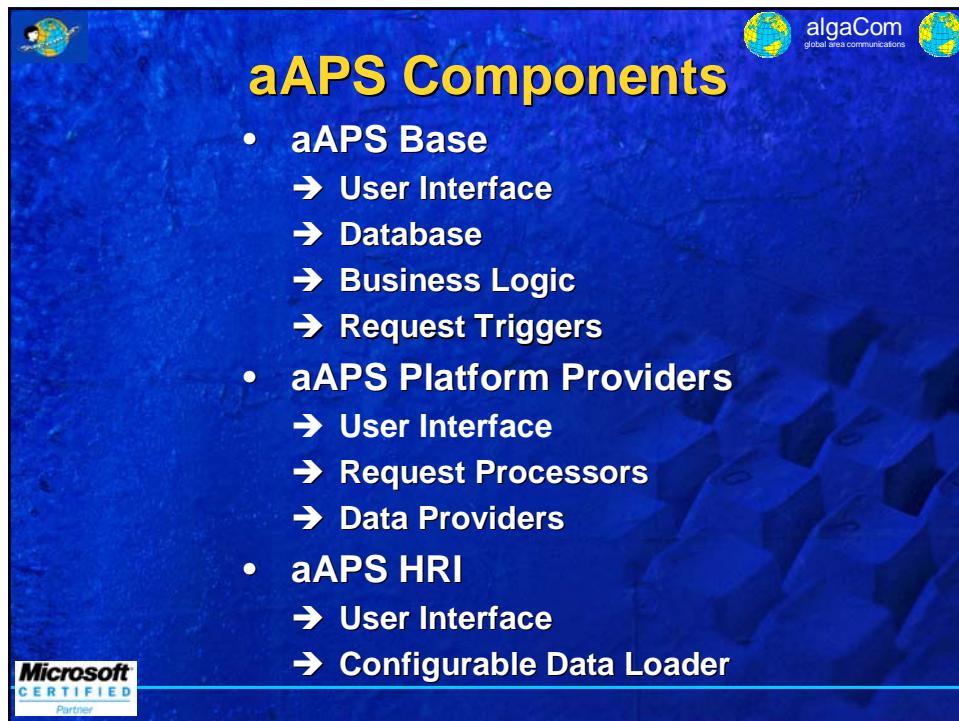
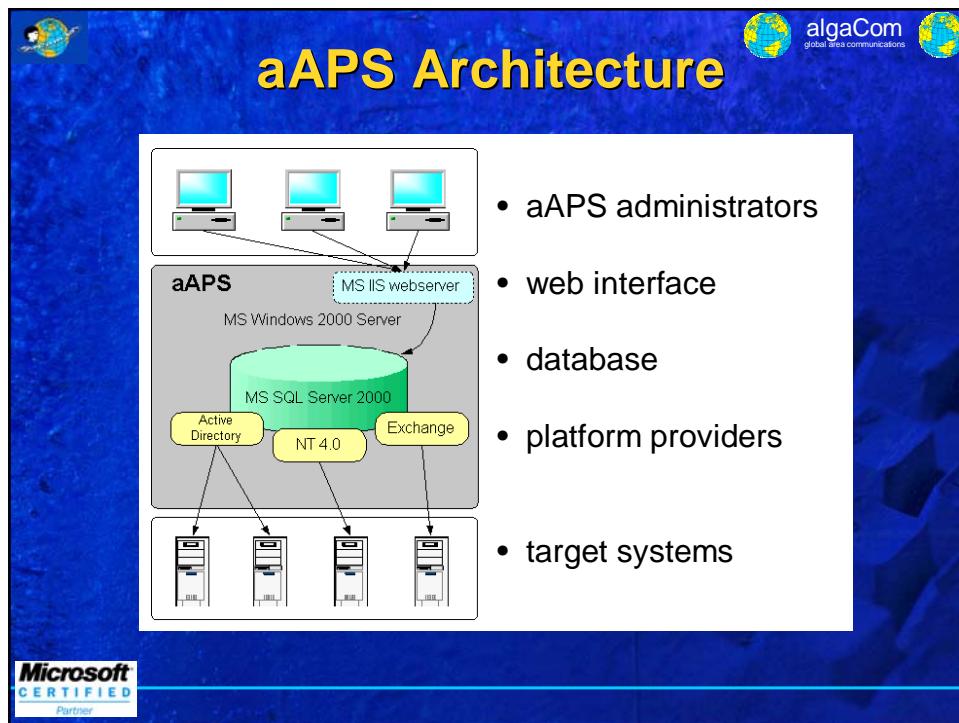


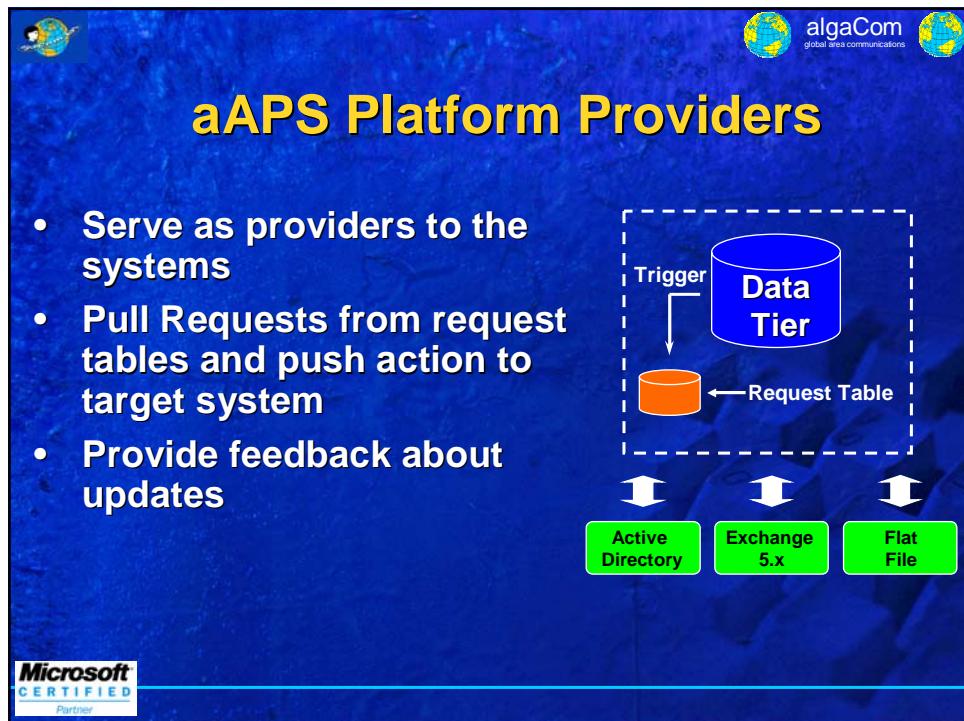
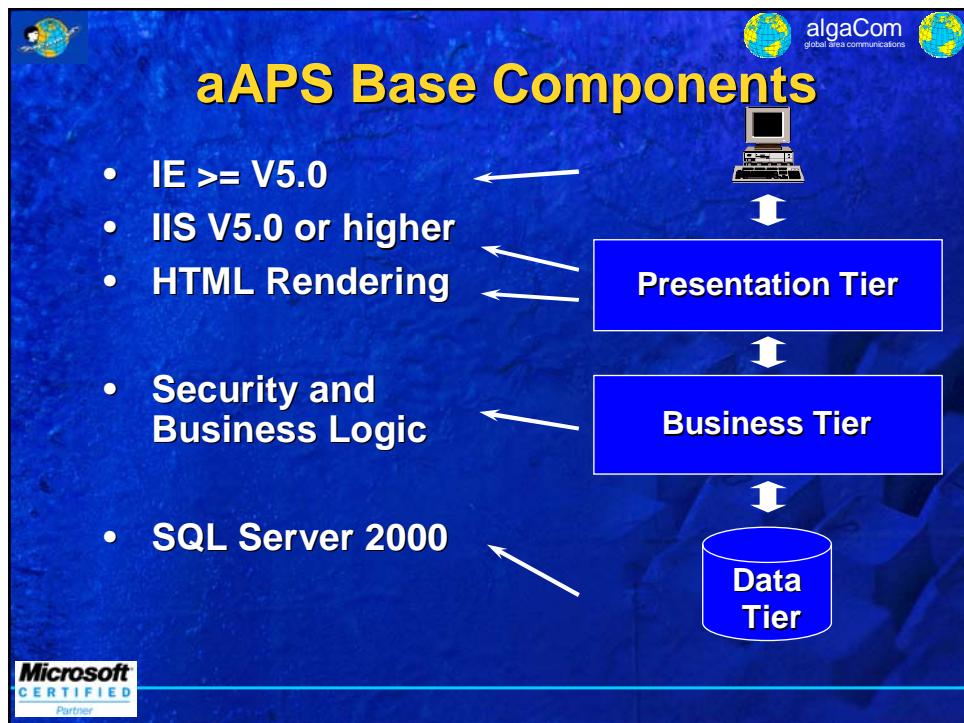
aAPS Features (2)

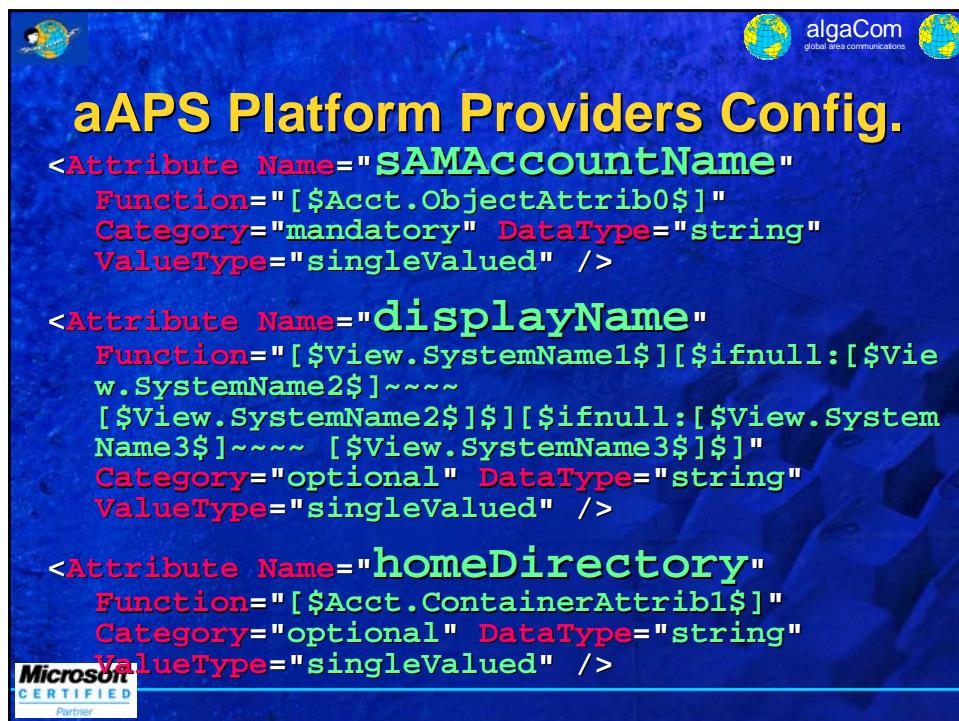
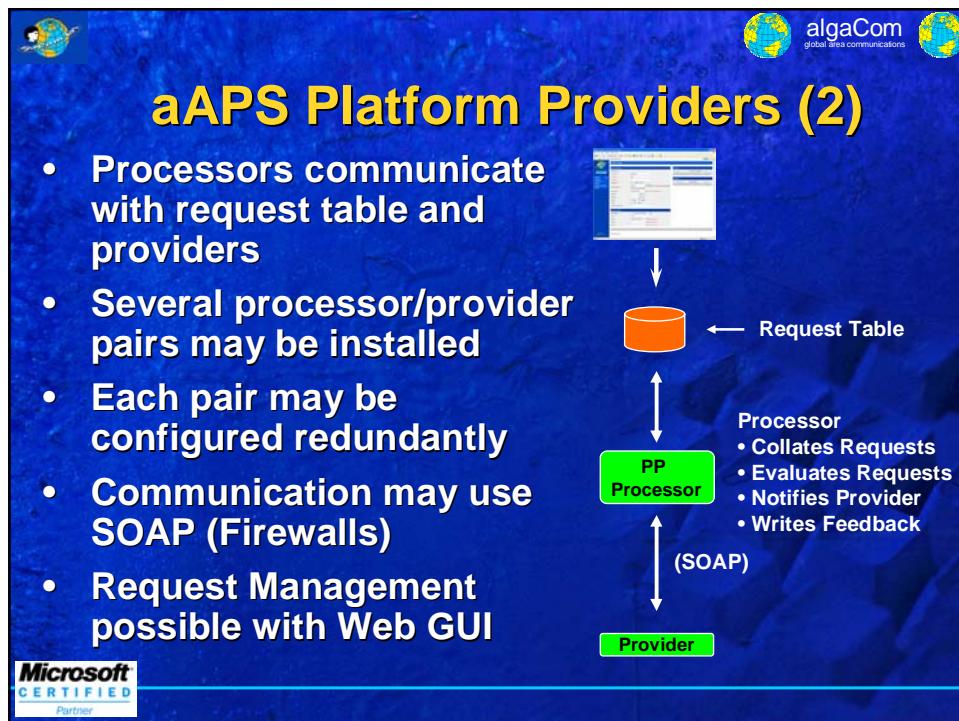
- **Security model allows**
 - Definition of registration desk scopes
 - User management roles (subject admin, account admin) at any specific registration desk
- **Open provisioning interface supports any target platform**
- **Reports may be generated based on any query attributes**
- **Inconsistency checkers allow production of inconsistency reports and resolving actions ,on-demand'**

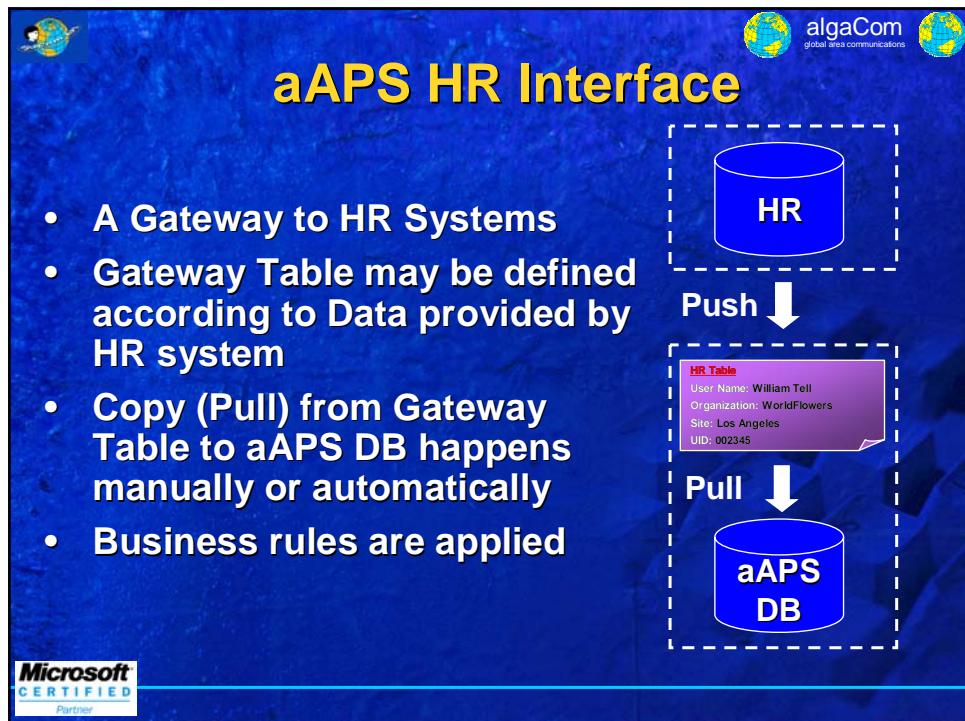
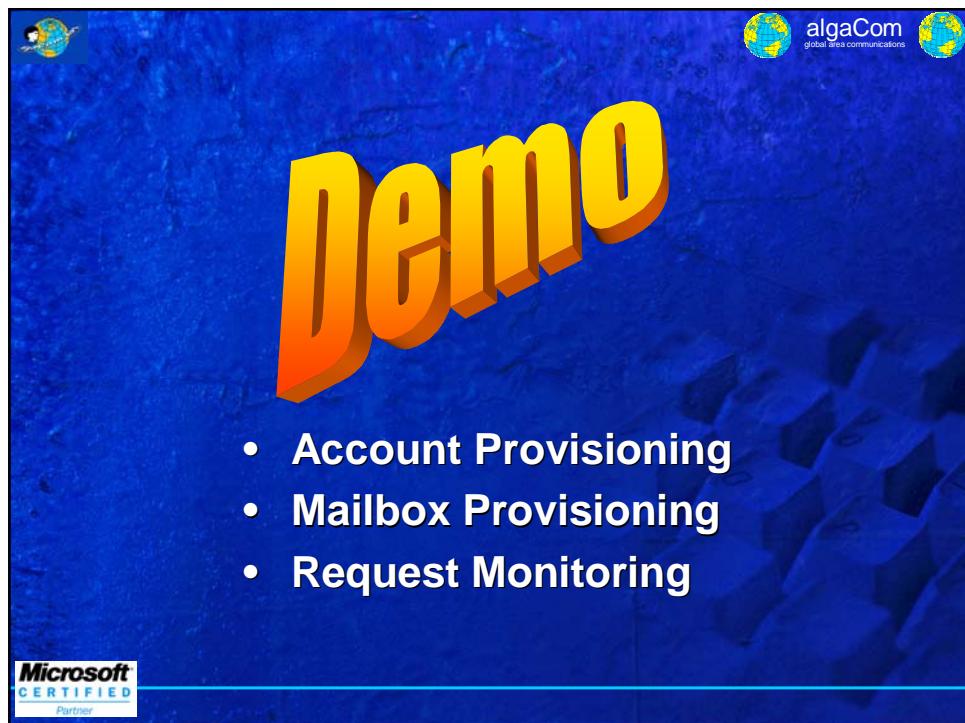












aAPS HR Interface (2)

Human Resources Import

EmployeeID	LegalName	BirthDate	Department	Position	Address
HRP_HR_0001	John Doe	1980-01-01	Marketing	Sales Representative	123 Main Street
HRP_HR_0002	Jane Smith	1985-05-15	Marketing	Marketing Manager	456 Elm Street
HRP_HR_0003	Mike Johnson	1978-07-20	Production	Line Worker	789 Oak Street
HRP_HR_0004	Alice Williams	1990-03-10	Customer Support	Customer Support Agent	567 Pine Street
HRP_HR_0005	Bob Miller	1982-08-15	Quality Control	Quality Control Inspector	987 Cedar Street
HRP_HR_0006	Charlie Brown	1975-11-25	Management	Manager	234 Chestnut Street
HRP_HR_0007	Doris Lovejoy	1988-09-05	Customer Support	Customer Support Agent	543 Elm Street
HRP_HR_0008	Eve Johnson	1983-06-10	Production	Assembly Line Worker	765 Oak Street
HRP_HR_0009	Fred Flinstone	1972-02-12	Management	Shift Supervisor	910 Cedar Street
HRP_HR_0010	Ginger Rockford	1986-12-20	Customer Support	Customer Support Agent	523 Pine Street
HRP_HR_0011	Herman Munster	1978-07-15	Management	Department Head	789 Chestnut Street
HRP_HR_0012	Irene C. Munster	1984-04-05	Customer Support	Customer Support Agent	543 Elm Street
HRP_HR_0013	Jessie K. Munster	1981-09-10	Production	Assembly Line Worker	765 Oak Street
HRP_HR_0014	Mort Fink	1975-11-25	Management	Shift Supervisor	910 Cedar Street
HRP_HR_0015	Ned Flanders	1988-09-05	Customer Support	Customer Support Agent	543 Elm Street
HRP_HR_0016	Peter G. Flanders	1983-06-10	Production	Assembly Line Worker	765 Oak Street
HRP_HR_0017	Wilma F. Flanders	1986-12-20	Customer Support	Customer Support Agent	523 Pine Street
HRP_HR_0018	Zimbo	1986-09-05	Customer Support	Customer Support Agent	543 Elm Street

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aAPS HR Interface Config.

```

<Mappings>
    <!-- MANDATORY mappings -->
    <mapping hrcolumn="HRKey" maptable="Subject" mapcolumn="HRKey" />
    <mapping hrcolumn="HRSystemID" maptable="Subject" mapcolumn="HRSystemID" />
    <mapping hrcolumn="PrimUniqueID" maptable="Subject" mapcolumn="PrimUniqueID" />
    <mapping hrcolumn="PrimSmtpLhs" maptable="Subject" mapcolumn="PrimSmtpLhs" />
    <mapping hrcolumn="OID" maptable="Subject" mapcolumn="OrganizationId" />
    <mapping hrcolumn="SAID" maptable="Location" mapcolumn="SiteAddressId" />
    <mapping hrcolumn="STID" maptable="Subject" mapcolumn="SubjectTypeId" />
    <!-- CLIENT specific mappings -->
    <mapping hrcolumn="Attrib1" maptable="Subject" mapcolumn="LegalName1" />
    <mapping hrcolumn="Attrib2" maptable="Subject" mapcolumn="LegalName2" />
    <mapping hrcolumn="Attrib1" maptable="Subject" mapcolumn="SystemName1" />
    <mapping hrcolumn="Attrib2" maptable="Subject" mapcolumn="SystemName2" />
    <mapping hrcolumn="Attrib3" maptable="Subject" mapcolumn="FreeField0" />
    <mapping hrcolumn="Attrib4" maptable="Location" mapcolumn="BldgRoom" />
    <mapping hrcolumn="Attrib5" maptable="Subject" mapcolumn="ValidFrom" />
    <mapping hrcolumn="Attrib6" maptable="Subject" mapcolumn="ValidUntil" />
</Mappings>

```

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Demo

- HRI Overview
- Import Process

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aAPS Reporting

- Special DB Views to access and retrieve aAPS data
- DB Views may be accessed using
 - OLE/DB
 - ODBC
 - SQL
- Data Consolidation using
 - Microsoft Excel
 - Microsoft Access
 - Crystal Reports...

Report View
Transaction: Create
Type: Subject, EX2000
User Name: bloggsj
E-mail: bloggsj@flowers.ch

ODBC

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